



## **Coach, ASaP (Access Supports and Participation) Job Opportunity**

(Temporary Full-Time Position Available, Edmonton)

*About GRIT:* GRIT has been providing inclusive early childhood services since 1982. Funded by Alberta Education, through Program Unit Funding (PUF) young children with a developmental disability can access early childhood services to support their learning, participation and development for up to three years prior to grade one. Educational support occurs in the everyday places where children play and grow (e.g. home, community, preschool, kindergarten etc.).

*About the Position:* The Coach, ASaP position is a 35.00 hour/week full time position with a temporary end date of December 31, 2025, with possibility of extension. Salary range is from \$28.65- \$44.37 and will commensurate with experience and education. Paid vacation is set at 3 weeks. Benefit package for staff working over 20 hours per week. Vehicle is required.

*Position Overview:* Reporting to the Supervisor, ASaP, the Coach will guide early learning and care staff to implement Pyramid Model strategies to support the social emotional development of all children enrolled in the community program and address challenging behaviors.

### *Key Responsibilities:*

- Develop collaborative, respectful relationships with all community partners.
- Respect confidentiality of early learning and care programs and families.
- Manage a caseload of Childcare programs as assigned by ASaP Supervisor.
- Provide monthly coaching (up to 4x month) using data to determine frequency.
- Complete Teaching Pyramid Observational Tool (TPOT) and ensure accurate/timely scoring and data collection.

- Observe, inquire and reflect upon program’s beliefs, values and philosophies to guide coaching sessions and provision of materials.
- Provide information and resources on social and emotional development to enhance family involvement and learning opportunities.
- Support the development of a Program Leadership Team
- Support Site Lead to create professional learning goals and an action plan based on information from the TPOT.
- Mentor Site Lead’s skills and confidence for peer-to-peer coaching.
- Participate in ongoing staff development
- Participate in research and program evaluation

*Job Requirements:*

- Education: Degree or diploma in related field of study (e.g., Early Childhood Development, Disability Studies)
- 5 years supervisory/mentorship experience in an Early Learning and Care setting
- Strong interpersonal communication skills
- Creative problem solver & team player
- Experience in facilitating workshops
- Strong computer skills (e.g., Microsoft Office, Excel, remote platforms, etc.)
- Comfort with using technology for data collection, meetings, and distance coaching
- Own reliable vehicle with required business insurance coverage
- Willingness and ability to travel to rural communities, as needed
- Clear Police Information Check with Vulnerable Sector and Children’s intervention Record Check.

*Why Work at GRIT:*

Be a part of this amazing culture and see how your work makes a difference in the lives of others!

“We are passionate leaders and our work is empowering, exciting, meaningful and we make a positive impact. Together, we are a collaborative team who value flexibility, work-life balance and supporting each other. As employees, we are dedicated to being a progressive, ever- changing and a cutting-edge organization that truly upholds the core values of inclusion, family, learning and play.” Visit the GRIT website at

[www.gritprogram.ca](http://www.gritprogram.ca).

*Working Conditions:* This position requires working 7.00 hours per day up to 5 days a week supporting ELCC programs with various levels of support needed. Physical demands are unpredictable and include sitting, standing, driving and working in multiple environments. Commuting between programs and driving to/from GRIT office will be required.

To apply for this opportunity, please submit your resume to: [hr@gritprogram.ca](mailto:hr@gritprogram.ca)

We thank all applicants for their interest, however only those selected for an interview will be contacted.

*Closing date to apply: January 20, 2025*