



Early Learning Inclusion Navigator

Position status: Full-time permanent

Compensation: Wage will commensurate with education and experience. Comprehensive benefit package.

The Organization: GRIT is a dynamic program whose mission is to build on the skills, knowledge, and confidence of families and educators to ensure that children are supported in inclusive settings and meaningfully participate in everyday routines.

The Opportunity: Reporting to the Access Support and Participation (ASaP) Manager, The Early Learning Inclusion Navigator is responsible for provision of systems navigational supports for children, families and Early Learning and Child Care (ELCC) program staff to ensure access to inclusive early learning and care and appropriate supports.

Key Responsibilities: The Early Learning Inclusion Navigator will ensure Organizational Support, Family and ELCC Program Support and Community and Program Support through:

- Representing GRIT's values and vision in the community
- Leading the coordination of all aspects of navigational supports for ELCC programs that GRIT supports through Inclusive Child Care (ICC) and Access Support and Participation (ASaP).
- Contributing to the development of GRIT Policy and Procedures, as requested.
- Facilitating workshops, or targeted professional development for the ICC and ASaP team, and/or ELCC programs as requested.
- Providing updates to ICC and ASaP teams related to community resources and/or supports.
- Ensuring timely documentation of navigation supports are provided.
- Coaching and problem solving with ELCC program staff and families around supports or resources that could be of benefit for the child/ren, and how to access (E.g. FSCD, AHS, and Alberta Education).
- Collecting and sharing information regarding community supports and how to access.
- Connecting families to other programs and supports as per needs identified.

Qualifications:

- Education: Bachelor's degree in social work, related studies or equivalences (combination of education and experience would be considered).
- Minimum five years' experience working with families in the early learning and child care sector.
- Leadership experience in the field of early learning; extensive knowledge of early childhood contexts in Alberta, early childhood best practice, trauma-informed care, community resources and system navigation for children and families.
- Proficiency in using digital documentation to record service activities and communication with team, community partners, and families.
- Ability to use technology to provide both in person and virtual supports to programs and families, as needed.
- Clean Police Information Check with Vulnerable Sector, and Children's Intervention Records Check.

Please submit resume to: hr@gritprogram.ca

Closing date to apply: April 8, 2024