



**Coach, Inclusive Child Care (ICC)**  
**Edmonton and North Central Region**  
**\*Full-time, 35.00 hours per week**

**GRIT (Edmonton)** is a dynamic program whose mission is to enhance the meaningful inclusion and participation of all children in the everyday activities at home, community programs (childcare, preschool etc.) and kindergarten.

**Inclusive Child Care (ICC)** program support builds upon the skills, knowledge, and confidence of early childhood educators to provide high quality, inclusive learning environments for all children across Alberta. Utilizing the evidence-based Pyramid Model, ICC provides educators and directors with professional development and ongoing coaching to develop capacity to increase the participation and engagement of all children.

**About the Position:** In this position as an ICC Coach, you will stay abreast of research and best practices in early childhood and special education to confidently collaborate with community partners and multidisciplinary team members to enhance co-learning and support adult learning through coaching and reflective practice. You will observe, inquire and reflect upon program's beliefs, values and philosophies to guide coaching sessions and support learning needs through a variety of materials including development of resources for centres and educators. Good computer skills will be required as technology will be utilized for data collection, meetings and or/distance consultation. Participation in research and evaluation will be required.

The ICC Coach is a full-time position working up to 35 hours per week. Salary rate is between \$26.30 - \$40.73/hour. Wage will commensurate with experience and education. This is a 12-month position and may require some travel within the province.

**Qualifications:**

- Education: Degree or diploma in related field of study (e.g., Early Childhood Development, Disability Studies)
- 5 years supervisory/ mentorship experience in an Early Learning and Care setting
- Demonstrated knowledge and application of research informed early childhood and inclusion practices.
- Strong interpersonal communication skills
- Experience in facilitating adult learning
- Comfort and knowledge of technology (e.g., Microsoft office, Excel, remote platforms etc.)
- Ability to travel to rural communities, as needed
- Own vehicle and required business insurance coverage.
- Sign Oath of Confidentiality, Child Welfare, Criminal Record Check

GRIT is known for its strong commitment to value-based practices, a healthy and positive work culture, and balancing career and family life. GRIT provides extensive opportunities to engage in ongoing professional development and reflective practice. Visit our web site [www.gritprogram.ca](http://www.gritprogram.ca).



Please submit resume to [christinacameron@gritprogram.ca](mailto:christinacameron@gritprogram.ca)  
Closing Date: August 9, 2022