



Learn without limits

## Call for Volunteer Board Members

*GRIT builds on the courage and tenacity of families  
so they can live an ordinary life.*

**Want to make a difference?** GRIT's volunteer board of directors is looking for new board members to join our team.

### Our Story

Together with parents and highly skilled staff, GRIT has helped hundreds of children who have developmental disabilities become meaningful participants in their families, communities, and schools.

GRIT is a non-profit organization led by a volunteer board of community leaders. Our passionate staff work alongside families and community partners through out Alberta to strengthen the skills and confidence needed to support every child's learning and development. Go to <https://gritprogram.ca/> for more information about GRIT.

**Our Vision:** Communities embrace diversity and uphold the rights of all children and their families.

**Our Mission:** To build on the skills, knowledge, and confidence of families and educators to ensure that children are supported in inclusive settings and meaningfully participate in everyday routines.

### Our Strategic Directions:

1. Engage families as active participants and decision-makers in their child's wellbeing and learning.
2. Work with community partners to build a more inclusive province.
3. Enhance the public awareness and sustainability of our organization/

## What we do

As trusted leaders in the field of inclusive early learning and childcare, we use research to guide our professional knowledge and practices to share the resources and information needed to achieve the best outcomes for all children.

## How you can help meet our goals

Our volunteer Board of Directors is recruiting new members.

### The Roles/Commitment:

- Our Bylaws allow for a minimum of 7 and a maximum of 9 members. We currently have 7 returning Board members.
- The Board meets 6-9 times per year. Board meetings are most often held in the evenings, with no meetings held in July and August.
- Board Committees include: Governance: Finance and Audit; and Chief Executive Officer (CEO) Evaluation / Monitoring. Members are expected to participate in one or more of the committees.

Board members are appointed for a 3-year term, with the option of serving an additional 3-year term for a total of 6 years.

We are looking for directors that reflect the diversity of our communities, with one or more of the following:

- Board governance experience,
- Networks including with GRIT's stakeholders and partners,
- Leadership experience in providing inclusive early learning and care, and/or
- Skills in the areas of Human Resources, Finance and/or Fundraising.

If this describes you, please send a short cover letter and a resume to:

[manishrawal@gritprogram.ca](mailto:manishrawal@gritprogram.ca) by September 30, 2022.